

# **Eternal Precision Mechanics Co., Ltd.**

## **Meeting Notice for Annual Shareholders' Meeting**

- I. The 2026 Annual Shareholders' Meeting shall be convened at 9:30 a.m. on June 24, 2026 (Wednesday), at Pearl Hall, Jubilee Hall, No. 8, Zhongqin Road, Qianzhen District, Kaohsiung City, Taiwan. Registration for shareholders will begin at 9:00 a.m. at the same venue. The reasons for calling this meeting are as follows:
- i. Reports:
    - 1. 2025 Business Report
    - 2. Audit Committee's Review Report on the 2025 Financial Statements
    - 3. Report on the Distribution of 2025 Employees' Compensation and Directors' Remuneration
    - 4. 2025 Earnings Distribution Proposal
    - 5. Proposal for Amendments to the Company's "Procedures for Ethical Management and Guidelines for Conduct"
  - ii. Ratifications:
    - 1. 2025 Business Report and Financial Statements
    - 2. 2025 Earnings Distribution Proposal
  - iii. Discussions:
    - 1. Proposal for Lifting Non-Competition Restrictions on Directors
  - iv. Extemporaneous Motions
- II. The 2025 Earnings Distribution Proposal has been resolved by the Board of Directors on March 11, 2026, and reported to the shareholders as follows:
- It is proposed to distribute cash dividends in the amount of NT\$169,481,275, at NT\$2.15 per share. Cash dividends shall be distributed down to the nearest NT dollar (with fractional amounts below NT\$1 rounded down). Fractional amounts not distributed shall be recognized as other income of the Company.
- As resolved by the Board of Directors, the record date for cash dividend distribution is set on April 30, 2026, and the payment date is set on May 20, 2026.
- III. For a description of the main contents of the motion to convene the Meeting as required by Article 172 of the Company Act, please visit the Market Observation Post System website ([https://mopsplus.twse.com.tw/mops/#/web/t57sb01\\_q5](https://mopsplus.twse.com.tw/mops/#/web/t57sb01_q5))
- Click on "Singular Company/Electronic Document Download/Annual Reports and Annual Meeting Information," enter the Company's stock code, 7795, and year 2026, then click "Reference Information for Motions at the Shareholders' Meeting" or "Handbook and Meeting Information."

- IV. Pursuant to Article 165 of the Company Act, share transfers shall cease between April 26, 2026 to June 24, 2026.
- V. In addition to the announcement, each shareholder of the Company is provided with one copy of the Attendance Notice and one copy of the Letter of Entrustment. Please kindly attend if you can. The shareholders who have decided to attend the meeting in person shall sign or seal on the Attendance Notice (First Form), and bring it for registration on the day of the meeting. If shareholders need to entrust a proxy to attend, they shall sign or seal on the Letter of Entrustment (Second Form), and fill in the proxy's name and address, which is to be sent back to the Company's agency: Stock Agency Department of President Securities Corporation, at least five days before the meeting. The agency department will send out the attendance certificate according to the information on the Letter of Entrustment to the proxy entrusted. Shareholders, solicitors, proxies, and appointed representatives should identification bring their [original documents (with a photo)] for verification when attending the shareholders' meeting. If a legal entity designates a representative to attend the meeting, a letter of designation with the corporate seal must also be issued.
- VI. If there are shareholders soliciting the Letter of Entrustment, the Company will upload the summary table of materials solicited by shareholders to the website of the Securities and Futures Institute on May 22, 2026. Investors who wish to make an inquiry can simply fill in the inquiry criteria at "Letter of Entrustment Free Inquiry System" on the SFI website (<https://free.sfi.org.tw>).
- VII. In this Shareholders' Meeting, voting power may be executed through an electronic form during the period from May 23, 2026, to June 21, 2026. Please log onto the e-voting platform for the Shareholders' Meeting of Taiwan Depository & Clearing Corporation website (<https://stockservices.tdcc.com.tw>) for voting.
- VIII. The statistical and verification institution for this Annual Shareholders' Meeting is the Stock Agency Department of President Securities Corporation.
- IX. Please be advised of the aforementioned.

Board of Directors

Eternal Precision Mechanics Co., Ltd.